### **RESOLUTION NO. 2024-24**

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, ADOPTING THE 2024-2025 SALARY SCHEDULE FOR REPRESENTED EMPLOYEES

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CaIPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2024 – June 30, 2025, which is attached hereto as Exhibit A.

**PASSED AND ADOPTED,** at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 5<sup>th</sup> day of November, 2024.

Mark Nguyen, President

ATTEST:

Andrew Ngayen, Secretary

#### CERTIFICATION

I, Andrew Nguyen, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2024-24 was duly adopted at a meeting of the Governing Board of said District held on the 5<sup>th</sup> day of November, 2024 by the following vote of the members of the Board:

AYES: M. Nguyen, T. Diep, C. Nguyen, S. Contreras, and A. Nguyen NOES: ABSENT:

and I further certify that Mark Nguyen, as President, and Andrew Nguyen, as Secretary, signed and approved said Resolution No. 2024-24 on the 5<sup>th</sup> day of November, 2024.

Andrew Nguyen, Secretary

(District Seal)

STATE OF CALIFORNIA )
) ss.
COUNTY OF ORANGE )

I, Andrew Nguyen, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No 2024-24 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 5<sup>th</sup> day of November, 2024.

**IN WITNESS WHEREOF,** I have hereunto set my hand and affixed my official Seal of said District this 5<sup>th</sup> day of November, 2024.

Andrew Nguyen, Secretary

## EXHIBIT 'A' MIDWAY CITY SANITARY DISTRICT District Wide Pay Schedule FY 2024-2025 Represented (7.0%)

## REPRESENTED EMPLOYEES Effective 07-01-2024

JOB TITLE										
LEAD SOLID WASTE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
BI-WEEKLY	2,771.20	2,873.60	2,978.40	3,137.60	3,301.60	3,474.40	3,656.80	3,840.80		
MONTHLY	6,004.27	6,226.13	6,453.20	6,798.13	7,153.47	7,527.87	7,923.07	8,321.73		
ANNUAL	72,051.20	74,713.60	77,438.40	81,577.60	85,841.60	90,334.40	95,076.80	99,860.80		
BASE PAY RATE PER HOUR	\$34.64	\$35.92	\$37.23	\$39.22	\$41.27	\$43.43	\$45.71	\$48.01		
with CWEA Grade 1 Cert. +3%	35.68	37.00	38.35	40.40	42.51	44.73	47.08	49.45		
with CWEA Grade 2 Cert. +1.5%	36.21	37.55	38.92	41.00	43.15	45.40	47.79	50.19		
with CWEA Grade 3 Cert. +1%	36.58	37.93	39.31	41.41	43.58	45.86	48.27	50.69		
with CWEA Grade 4 Cert. +1%	36.94	38.31	39.70	41.83	44.01	46.32	48.75	51.20		
SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
BI-WEEKLY	2,197.60	2,250.40	2,308.00	2,358.40	2,411.20	2,464.80	2,523.20	2,620.00		
MONTHLY	4,761.47	4,875.87	5,000.67	5,109.87	5,224.27	5,340.40	5,466.93	5,676.67		
ANNUAL PAGE PAY PAGE PER HOUR	57,137.60	58,510.40	60,008.00	61,318.40	62,691.20	64,084.80	65,603.20	68,120.00		
BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3%	\$27.47	\$28.13	\$28.85	\$29.48	\$30.14	\$30.81	\$31.54	\$32.75		
with CWEA Grade 2 Cert. +1.5%	28.29	28.97	29.72	30.36	31.04	31.73	32.49	33.73		
with CWEA Grade 3 Cert. +1.5%	28.72 29.01	29.41 29.70	30.16 30.46	30.82	31.51 31.82	32.21	32.97	34.24		
with CWEA Grade 4 Cert. +1%	29.30	30.00	30.46	31.13 31.44	32.14	32.53 32.86	33.30 33.64	34.58 34.93		
	20.00	00.00	50.17	01.44	02,14	02.00	33,04	34.93		
RELIEF DRIVER/UTILITY PERSON (with a class B License) BI-WEEKLY	STEP 1 2,197.60	STEP 2 2,250.40	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
MONTHLY	4,761.47	4,875.87	2,308.00 5,000.67	2,358.40 5,109.87	2,411.20 5,224.27	2,464.80 5,340.40	2,523.20 5,466.93	2,620.00		
ANNUAL	57,137.60	58,510.40	60,008.00	61,318.40	62,691.20	64,084.80	65,603.20	5,676.67 68,120.00		
BASE PAY RATE PER HOUR	\$27.47	\$28.13	\$28.85	\$29.48	\$30.14	\$30.81	\$31.54	\$32.75		
with CWEA Grade 1 Cert. +3%	28.29	28.97	29.72	30.36	31.04	31.73	32.49	33.73		
with CWEA Grade 2 Cert. +1.5%	28.72	29.41	30.16	30.82	31.51	32.21	32.97	34.24		
with CWEA Grade 3 Cert. +1%	29.01	29.70	30.46	31.13	31.82	32.53	33.30	34.58		
with CWEA Grade 4 Cert. +1%	29.30	30.00	30.77	31.44	32.14	32.86	33.64	34.93		
LITH ITY DEDCOM (	07504	0750	2750.0	0777						
UTILITY PERSON (without a class B License) BI-WEEKLY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
MONTHLY	1,821.60 3,946.80	1,891.20 4,097.60	1,956.80 4,239.73	2,029.60	2,106.40	2,181.60	2,305.60	2,359.20		
ANNUAL	47,361.60	49,171.20	50,876.80	4,397.47 52,769.60	4,563.87 54,766.40	4,726.80 56,721.60	4,995.47 59,945.60	5,111.60 61,339.20		
BASE PAY RATE PER HOUR	\$22.77	\$23.64	\$24.46	\$25.37	\$26.33	\$27.27	\$28.82	\$29.49		
with CWEA Grade 1 Cert. +3%	23.45	24.35	25.19	26.13	27.12	28.09	29.68	30.37		
with CWEA Grade 2 Cert. +1.5%	23.80	24.71	25.57	26.52	27.53	28.51	30.13	30.83		
with CWEA Grade 3 Cert. +1%	24.04	24.96	25.83	26.79	27.80	28.79	30.43	31.14		
		25.21	26.09	27.06	28.08	29.08	30.74	31.45		
with CWEA Grade 4 Cert. +1%	24.28									
				STED 4	STEDS			eten e		
LEAD SEWER MAINTENANCE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY	STEP 1 2,771.20	STEP 2 2,873.60	STEP 3 2,978.40	3,137.60	3,301.60	STEP 6 3,474.40	STEP 7 3,656.80	3,840.80		
LEAD SEWER MAINTENANCE WORKER (Supervisor)	STEP 1 2,771.20 6,004.27	STEP 2 2,873.60 6,226.13	STEP 3 2,978.40 6,453.20	3,137.60 6,798.13	3,301.60 7,153.47	STEP 6 3,474.40 7,527.87	STEP 7 3,656.80 7,923.07	3,840.80 8,321.73		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY	STEP 1 2,771.20	STEP 2 2,873.60	STEP 3 2,978.40	3,137.60 6,798.13 81,577.60	3,301.60 7,153.47 85,841.60	STEP 6 3,474.40 7,527.87 90,334.40	STEP 7 3,656.80 7,923.07 95,076.80	3,840.80 8,321.73 99,860.80		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL	STEP 1 2,771.20 6,004.27 72,051.20	STEP 2 2,873.60 6,226.13 74,713.60	STEP 3 2,978.40 6,453.20 77,438.40	3,137.60 6,798.13	3,301.60 7,153.47	STEP 6 3,474.40 7,527.87	STEP 7 3,656.80 7,923.07	3,840.80 8,321.73		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23	3,137.60 6,798.13 81,577.60 \$39.22	3,301.60 7,153.47 85,841.60 \$41.27	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71	3,840.80 8,321.73 99,860.80 \$48.01		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%	\$TEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35	3,137.60 6,798.13 81,577.60 \$39.22 40.40	3,301.60 7,153.47 85,841.60 \$41.27 42.51	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08	3,840.80 8,321.73 99,860.80 \$48.01 49.45		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5%	\$TEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15	\$TEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94 STEP 1	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70 STEP 3	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32 STEP 6	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75 STEP 7	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94 STEP 1 2,525.60	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31 STEP 2 2,625.60	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32 STEP 6 3,036.80	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75 \$TEP 7 3,136.00	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94 STEP 1	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70 STEP 3 2,727.20 5,908.93	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1% PUMP STATION MECHANIC BI-WEEKLY MONTHLY	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31 STEP 2 2,625.60	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%	\$TEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  \$TEP 1 2,525.60 5,472.13 65,665.60	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 6 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$37.96	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.57 32.52 33.00 33.33	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  \$TEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 6 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84	\$TEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  \$TEP 6 3,036.80 6,579.73 78,956.80 \$37.96 39.10 39.69 40.08	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 6 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$39.10 39.69	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1.5% with CWEA Grade 3 Cert. +1%	\$TEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  \$TEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  \$TEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.45	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$37.96 39.10 39.69 40.08 40.48	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$37.96 39.10 39.69 40.08 STEP 6	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1.5% with CWEA Grade 3 Cert. +1%	\$TEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  \$TEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  \$TEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$37.96 39.10 39.69 40.08 40.48  STEP 6 2,750.40	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81  \$TEP 7 2,851.20	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  WITH CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%  with CWEA Grade 4 Cert. +1%  SEWER MAINTENANCE WORKER  BI-WEEKLY	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67  STEP 1 2,238.40	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2 2,340.80	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36  STEP 3 2,444.80	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 38.45 38.84 39.22 STEP 5 2,645.60 5,732.13	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 39.10 39.69 40.08 40.48  STEP 6 2,750.40 5,959.20	STEP 7 3,656.80 7,923.07 95,076.80 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67 81,536.00 40.38 40.98 41.39 41.81  STEP 7 2,851.20 6,177.60	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor)  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1%  WITH CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC  BI-WEEKLY  MONTHLY  ANNUAL  BASE PAY RATE PER HOUR  with CWEA Grade 1 Cert. +3%  with CWEA Grade 2 Cert. +1.5%  with CWEA Grade 3 Cert. +1.5%  with CWEA Grade 4 Cert. +1.5%  with CWEA Grade 4 Cert. +1.5%  with CWEA Grade 4 Cert. +1%  SEWER MAINTENANCE WORKER  BI-WEEKLY  MONTHLY	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67  STEP 1 2,238.40 4,849.87	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2 2,340.80 5,071.73	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  \$TEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36  \$TEP 3 2,444.80 5,297.07	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32 STEP 6 3,036.80 6,579.73 78,956.80 39.10 39.69 40.08 40.48 STEP 6 2,750.40 5,959.20 71,510.40	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81  \$TEP 7 2,851.20	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67  STEP 1 2,238.40 4,849.87 58,198.40	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2 2,340.80 5,071.73 60,860.80	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36  STEP 3 2,444.80 5,297.07 63,564.80	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73 STEP 4 2,544.00 5,512.00 66,144.00	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22 STEP 5 2,645.60 5,732.13 68,785.60	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 39.10 39.69 40.08 40.48  STEP 6 2,750.40 5,959.20	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MEGHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%  SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 3 Cert. +1% with CWEA Grade 3 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67  STEP 1 2,238.40 4,849.87 58,198.40 \$27.98	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2 2,340.80 5,071.73 60,860.80 \$29.26	\$TEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  \$IEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36  \$IEP 3 2,444.80 5,297.07 63,564.80 \$30.66	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22 STEP 5 2,645.60 5,732.13 68,785.60 \$33.07	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32 STEP 6 3,036.80 6,579.73 78,956.80 39.10 39.69 40.08 40.48 STEP 6 2,750.40 5,959.20 71,510.40 \$34.38	STEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  STEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 40.98 41.39 41.81  STEP 7 2,851.20 6,177.60 74,131.20 \$35.64	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13 STEP 8 2,951.20 6,394.27 76,731.20 \$36.89		
LEAD SEWER MAINTENANCE WORKER (Supervisor) BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%  SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 4 Cert. +1%	STEP 1 2,771.20 6,004.27 72,051.20 \$34.64 35.68 36.21 36.58 36.94  STEP 1 2,525.60 5,472.13 65,665.60 \$31.67 32.52 33.00 33.33 33.67  STEP 1 2,238.40 4,849.87 58,198.40 \$27.98 28.82	STEP 2 2,873.60 6,226.13 74,713.60 \$35.92 37.00 37.55 37.93 38.31  STEP 2 2,625.60 5,688.80 68,265.60 \$32.82 33.80 34.31 34.65 35.00  STEP 2 2,340.80 5,071.73 60,860.80 \$29.26 30.14	STEP 3 2,978.40 6,453.20 77,438.40 \$37.23 38.35 38.92 39.31 39.70  STEP 3 2,727.20 5,908.93 70,907.20 \$34.09 35.11 35.64 36.00 36.36  STEP 3 2,444.80 5,297.07 63,564.80 \$30.56 31.48	3,137.60 6,798.13 81,577.60 \$39.22 40.40 41.00 41.41 41.83 STEP 4 2,830.40 6,132.53 73,590.40 \$35.38 36.44 36.99 37.36 37.73 STEP 4 2,544.00 5,512.00 66,144.00 \$31.80 32.75	3,301.60 7,153.47 85,841.60 \$41.27 42.51 43.15 43.58 44.01 STEP 5 2,942.40 6,375.20 76,502.40 \$36.78 37.88 38.45 38.84 39.22 STEP 6 2,645.60 5,732.13 68,785.60 \$33.07 34.06	STEP 6 3,474.40 7,527.87 90,334.40 \$43.43 44.73 45.40 45.86 46.32  STEP 6 3,036.80 6,579.73 78,956.80 \$37.96 39.10 39.69 40.08 40.48  STEP 6 2,750.40 \$34.38 35.41	\$TEP 7 3,656.80 7,923.07 95,076.80 \$45.71 47.08 47.79 48.27 48.75  \$TEP 7 3,136.00 6,794.67 81,536.00 \$39.20 40.38 41.39 41.81  \$TEP 7 2,851.20 6,177.60 74,131.20 \$35.64 36.71	3,840.80 8,321.73 99,860.80 \$48.01 49.45 50.19 50.69 51.20 STEP 8 3,235.20 7,009.60 84,115.20 \$40.44 41.65 42.28 42.70 43.13 STEP 8 2,951.20 6,394.27 76,731.20 \$36.89 38.00		

# EXHIBIT 'A' MIDWAY CITY SANITARY DISTRICT District Wide Pay Schedule FY 2024-2025 Represented (7.0%)

LEAD FLEET MAINTENANCE MECHANIC (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,771.20	2,873.60	2,978.40	3,137.60	3,301.60	3,474.40	3,656.80	3,840,80
MONTHLY	6,004.27	6,226.13	6,453.20	6,798.13	7,153.47	7,527.87	7,923.07	8,321.73
ANNUAL	72,051.20	74,713.60	77,438.40	81,577.60	85,841.60	90,334.40	95,076.80	99,860.80
BASE PAY RATE PER HOUR	\$34.64	\$35.92	\$37.23	\$39.22	\$41.27	\$43.43	\$45.71	\$48.01
with CWEA Grade 1 Cert. +3%	35.68	37.00	38.35	40.40	42.51	44.73	47.08	49.45
with CWEA Grade 2 Cert. +1.5%	36.21	37.55	38.92	41.00	43.15	45.40	47.79	50.19
with CWEA Grade 3 Cert. +1%	36.58	37.93	39.31	41.41	43.58	45.86	48.27	50.69
with CWEA Grade 4 Cert. +1%	36.94	38.31	39.70	41.83	44.01	46.32	48.75	51.20

MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,523.20	2,625.60	2,727.20	2,830.40	2,942.40	3,037.60	3,136.00	3,235.20
MONTHLY	5,466.93	5,688.80	5,908.93	6,132.53	6,375.20	6,581.47	6,794.67	7,009.60
ANNUAL	65,603.20	68,265.60	70,907.20	73,590.40	76,502.40	78,977.60	81,536.00	84,115.20
BASE PAY RATE PER HOUR	\$31.54	\$32.82	\$34.09	\$35.38	\$36.78	\$37.97	\$39.20	\$40.44
with CWEA Grade 1 Cert. +3%	32.49	33.80	35.11	36.44	37.88	39.11	40.38	41.65
with CWEA Grade 2 Cert. +1.5%	32.97	34.31	35.64	36.99	38.45	39.70	40.98	42.28
with CWEA Grade 3 Cert. +1%	33.30	34.65	36.00	37.36	38.84	40.09	41.39	42.70
with CWEA Grade 4 Cert. +1%	33.64	35.00	36.36	37.73	39.22	40.49	41.81	43.13