

RESOLUTION NO. 2026-16

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE MIDWAY CITY SANITARY DISTRICT OF ORANGE
COUNTY, CALIFORNIA, ADOPTING THE AMENDED AND
RESTATED 2026-2027 SALARY SCHEDULE FOR NON-
REPRESENTED EMPLOYEES**

The Board of Directors of the Midway City Sanitary District hereby finds, determines, declares, and resolves as follows:

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates;

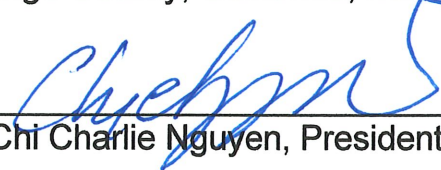
WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors;

WHEREAS, on April 21, 2026, the Board of Directors adopted the 2026-2027 Salary Schedule for Non-Represented Employees, via Resolution No. 2026-06;

WHEREAS, the adopted Salary Schedule needs to be updated to accurately reflect non-hourly compensation.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby rescinds Resolution No. 2026-06 and adopts the Amended and Restated Salary Schedule for Non-Represented Employees, Effective July 1, 2026 – June 30, 2027, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 4th day of August, 2026.



Chi Charlie Nguyen, President

ATTEST:



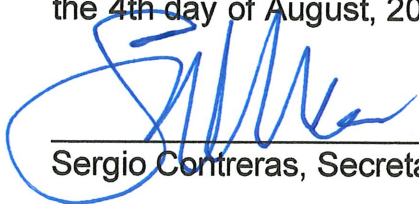
Sergio Contreras, Secretary

CERTIFICATION

I, Sergio Contreras, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2026-16 was duly adopted at a meeting of the Governing Board of said District held on the 4th day of August, 2026, by the following vote of the members of the Board:

AYES: C. NGUYEN, A. NGUYEN, M. NGUYEN, T. DIEP, S. CONTRERAS
NOES: NONE
ABSENT: NONE

and I further certify that Chi Charlie Nguyen, as President, and Sergio Contreras, as Secretary, signed and approved said Resolution No. 2026-16 on the 4th day of August, 2026.



Sergio Contreras, Secretary

(District Seal)

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Sergio Contreras, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 2026-16 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 4th day of August, 2026.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 4th day of August, 2026.



Sergio Contreras, Secretary

EXHIBIT A

**MIDWAY CITY SANITARY DISTRICT
AMENDED AND RESTATED 2026-2027 SALARY SCHEDULE FOR
NON-REPRESENTED EMPLOYEES**

MIDWAY CITY SANITARY DISTRICT
Pay Schedule
Fiscal Year 2026-2027
Effective 07/01/2026

NON-REPRESENTED EMPLOYEES

JOB TITLE								
ADMINISTRATIVE SECRETARY/RECEPTIONIST [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
ENFORCEMENT/SUSTAINABILITY SPECIALIST [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
ACCOUNTANT [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	3,425.60	3,512.80	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00
MONTHLY	7,422.13	7,611.07	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33
ANNUAL	89,065.60	91,332.80	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00
BASE PAY RATE PER HOUR	\$42.82	\$43.91	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50
HUMAN RESOURCES COORDINATOR [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	3,425.60	3,512.80	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00
MONTHLY	7,422.13	7,611.07	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33
ANNUAL	89,065.60	91,332.80	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00
BASE PAY RATE PER HOUR	\$42.82	\$43.91	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50
EXECUTIVE/BOARD SECRETARY [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00	4,429.60	4,584.00
MONTHLY	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33	9,597.47	9,932.00
ANNUAL	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00	115,169.60	119,184.00
BASE PAY RATE PER HOUR	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50	\$55.37	\$57.30
ENGINEERING TECHNICAN [Non-Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
DISTRICT ENGINEER [Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	4,519.20	4,712.00	4,906.40	5,100.00	5,293.60	5,487.20	5,680.80	5,875.20
MONTHLY	9,791.60	10,209.33	10,630.53	11,050.00	11,469.47	11,888.93	12,308.40	12,729.60
ANNUAL	117,499.20	122,512.00	127,566.40	132,600.00	137,633.60	142,667.20	147,700.80	152,755.20
BASE PAY RATE PER HOUR	\$66.49	\$68.90	\$71.33	\$73.75	\$76.17	\$78.59	\$81.01	\$83.44
DIRECTOR OF SERVICES & PROGRAM DEVELOPMENT [Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	4,519.20	4,712.00	4,906.40	5,100.00	5,293.60	5,487.20	5,680.80	5,875.20
MONTHLY	9,791.60	10,209.33	10,630.53	11,050.00	11,469.47	11,888.93	12,308.40	12,729.60
ANNUAL	117,499.20	122,512.00	127,566.40	132,600.00	137,633.60	142,667.20	147,700.80	152,755.20
BASE PAY RATE PER HOUR	\$66.49	\$68.90	\$71.33	\$73.75	\$76.17	\$78.59	\$81.01	\$83.44
DIRECTOR OF OPERATIONS & SAFETY [Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	5,456.80	5,683.20	5,920.80	6,167.20	6,424.00	6,692.00	6,970.40	7,260.80
MONTHLY	11,823.07	12,313.60	12,828.40	13,362.27	13,918.67	14,499.33	15,102.53	15,731.73
ANNUAL	141,876.80	147,763.20	153,940.80	160,347.20	167,024.00	173,992.00	181,230.40	188,780.80
BASE PAY RATE PER HOUR	\$68.21	\$71.04	\$74.01	\$77.09	\$80.30	\$83.65	\$87.13	\$90.76
DIRECTOR OF FINANCE [Exempt]								
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
BI-WEEKLY	5,325.60	5,620.00	5,912.80	6,207.20	6,500.80	6,794.40	7,088.00	7,382.40
MONTHLY	11,538.80	12,176.67	12,811.07	13,448.93	14,085.07	14,721.20	15,357.33	15,995.20
ANNUAL	138,465.60	146,120.00	153,732.80	161,387.20	169,020.80	176,654.40	184,288.00	191,942.40
BASE PAY RATE PER HOUR	\$66.57	\$70.25	\$73.91	\$77.59	\$81.26	\$84.93	\$88.60	\$92.28
GENERAL MANAGER [Exempt]								
SALARY								
BI-WEEKLY	9,808.00							
MONTHLY	21,250.67							
ANNUAL	255,008.00							
BASE PAY RATE PER HOUR	\$122.60							