

**MIDWAY CITY SANITARY DISTRICT
BOARD OF DIRECTORS MEETING
DISTRICT OFFICE
14451 CEDARWOOD STREET
WESTMINSTER, CA 92683**

**TUESDAY, AUGUST 4, 2026
5:30 PM**

AGENDA

MISSION STATEMENT

TO PROVIDE INNOVATIVE AND COST-EFFECTIVE EXCEPTIONAL WASTEWATER AND SOLID WASTE SERVICES WITH INTEGRITY AND EXCELLENCE. WE ARE COMMITTED TO PROTECTING PUBLIC HEALTH, PRESERVING THE ENVIRONMENT, AND FOSTERING EDUCATION AND COLLABORATION. BY PRIORITIZING EXCEPTIONAL SERVICES, COMMUNITY HEALTH, AND ENVIRONMENTAL STEWARDSHIP, WE STRIVE TO BUILD A CLEANER, HEALTHIER AND MORE SUSTAINABLE FUTURE.

In accordance with the requirements of California Government Code Section 54954.2, this Agenda is posted not less than 72 hours prior to the meeting date and time above. All written materials relating to each agenda item are available for public inspection in the office of the Board Secretary.

In the event any matter not listed on this agenda is proposed to be submitted to the Board for discussion and/or action, it will be done in compliance with Section 54954.2, or as set forth on a Supplemental Agenda posted not less than 72 hours prior to the meeting. Members of the public may attend and participate in the meeting at any of the listed meeting locations.

The District complies with the provisions of the Americans with Disabilities Act (ADA). Anyone needing special assistance please contact the District's Secretary at (714) 893-3553, at least one business day prior to the meeting so that we may accommodate you.

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE AND INVOCATION

2. ROLL CALL AND DECLARATION OF QUORUM

3. PUBLIC COMMENTS

All persons wishing to address the Board on specific Agenda items or matters of general interest should do so at this time. As determined by the President, speakers may be deferred until the specific item is taken for discussion and remarks may be limited to three (3) minutes.

4. PRESENTATIONS – None

5. APPROVAL OF THE MINUTES

- A. Approve Minutes of the Board of Directors Regular Meeting on July 21, 2026.....pg.4

6. REPORTS

The President, General Manager, Legal Counsel, and other staff present verbal reports on miscellaneous matters of general interest to the Directors. These reports are for information only and require no action by the Directors.

- A. Report of the President
- B. Report of the General Manager
- C. Report of the Director of Operations & Safety
- D. Report of the Director of Finance
- E. Report of the Director of Services & Program Development
- F. Report of the District Engineer
- G. Report of the Legislative & Public Affairs Outreach Subcommittee Meeting (July 22, 2026)
- H. Report of the OC San Board of Directors Meeting (July 22, 2026)
- I. Report of the Franchise Committee Meeting (July 28, 2026)
- J. Report on the District Employee Appreciation Luncheon (July 29, 2026)
- K. Report on the ISDOC Quarterly Luncheon (July 30, 2026)

7. CONSENT CALENDAR

All matters listed under the Consent Calendar are considered routine and will be acted upon at the same time unless a separate discussion and/or action is requested by a Board Member, the public, or staff.

- A. Receive and File the Register of Demands in the Amount of \$1,189,682.62.....pg.8
- B. Receive and File the Minutes of the Franchise Committee Meeting on May 15, 2026....pg.13
- C. Receive and File the Minutes of the Legislative & Public Affairs Outreach Subcommittee Meeting on June 25, 2026.....pg.16
- D. Approve the July 22, 2026 Legislative and Public Affairs Outreach Committee Report pg.19
- E. Receive and File the July 28, 2026 Franchise Committee Reportpg.21
- F. Receive and File the July 2026 Report on Contracts and Agreements Entered into by the General Manager on Behalf of the District.....pg.22

8. OLD BUSINESS

- A. Discuss and Consider Supporting Four City of Westminster CDBG Cleanup Events and Provide any Additional Direction Regarding the Scope and Implementation of the District's Participationpg. 24

9. NEW BUSINESS

- A. Consider Approval of New District Logo Design and Provide Staff a Timeline for Implementationpg.26

B. Consider Adoption of Resolution No. 2026-15, Entitled:

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, RESCINDING
RESOLUTION NO. 2026-11 AND ADOPTING THE AMENDED AND RESTATED 2026-
2027 AMENDED SALARY SCHEDULE FOR REPRESENTED EMPLOYEES.....pg.29
[Roll Call Vote]

C. Consider Adoption of Resolution No. 2026-16, Entitled:

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, RESCINDING
RESOLUTION NO. 2026-12 AND ADOPTING THE AMENDED AND RESTATED 2026-
2027 AMENDED SALARY SCHEDULE FOR NON-REPRESENTED EMPLOYEES....pg.34
[Roll Call Vote]

10. INFORMATIONAL ITEMS

A. District Board Calendar.....pg.39

11. BOARD CONCERNS AND COMMENTS

12. GM/STAFF CONCERNS AND COMMENTS

13. GENERAL COUNSEL CONCERNS AND COMMENTS

14. CLOSED SESSION ITEMS - None

15. ADJOURNMENT TO TUESDAY, AUGUST 18, 2026

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY
14451 CEDARWOOD STREET
WESTMINSTER, CA 92683**

July 21, 2026

CALL TO ORDER

President C. Nguyen called the meeting of the Governing Board of the Midway City Sanitary District to order at 5:30 p.m., on Tuesday, July 21, 2026, at 14451 Cedarwood Street, Westminster, California.

ROLL CALL

DIRECTORS PRESENT Chi Charlie Nguyen
 Andrew Nguyen
 Tyler Diep
 Mark Nguyen

DIRECTORS ABSENT Sergio Contreras

STAFF AND GENERAL COUNSEL PRESENT

Robert Housley, General Manager
Gordon Copley, CPA, Director of Finance
Nicolas Castro, Director of Operations & Safety
Ashley Davies, Director of Services & Program Development
Milo Ebrahimi, P.E., District Engineer
Maria Gountoumas, Engineering Technician
Harley Nguyen, Administrative Secretary/Receptionist
James H. Eggart, General Counsel, Woodruff & Smart

GUESTS PRESENT Sam Jacoby, Sr. Project Manager, Fuscoe Engineering, Inc, and other representatives
 Murtuza Razavi, Sr. Development Manager, Shopoff Realty Investments, and other representatives

PLEDGE OF ALLEGIANCE AND INVOCATION

Director T. Diep led the Pledge of Allegiance. Director M. Nguyen conducted the Invocation.

ROLL CALL AND DECLARATION OF QUORUM

A. Davies conducted the roll call and announced that a quorum was present.

PUBLIC COMMENTS

None.

APPROVAL OF MINUTES**A. Approve Minutes of the Board of Directors Regular Meeting on July 7, 2026**

A motion was made by Director A. Nguyen, seconded by Director M. Nguyen, to approve the Minutes of the Board of Directors Regular Meeting on July 7, 2026. The motion was approved by a 4-0 vote as follows:

AYES: A. Nguyen, T. Diep, C. Nguyen, M. Nguyen

NAYS: None

ABSTAIN: None

ABSENT: S. Contreras

REPORTS**A. Report of the President – None****B. Report of the General Manager**

General Manager R. Housley provided an update on the 6402 Maple Street property and the sewer masterplan project with AKM.

C. Report of the Director of Operations & Safety

Director of Operations & Safety N. Castro reported that the clean-up event was successful, with the collection bins filled to capacity. He also reported that the CNG inspection was completed.

D. Report of the Director of Finance

Director of Finance G. Copley reported on the District's efforts to limit the issuance of District credit cards and provided an update on CalPERS' preliminary 14.8% investment rate of return.

E. Report of the Director of Services & Program Development

Director of Services & Program Development A. Davies shared a video of the last clean-up/shredding event. She also reported that the District had been nominated for the Westminster Chamber of Commerce's Best Impact Business Award Public voting is open through August 9th.

F. Report of the District Engineer

District Engineer M. Ebrahimi provided updates on the status of ongoing District projects.

G. Report on Radio Outreach with Radio Bolsa

Director T. Diep and Director A. Nguyen reported on their participation and discussed upcoming District events and services.

H. Report on the District Clean-up & Shredding Event

Director T. Diep reported that he attended the event with Directors A. Nguyen, M. Nguyen, and S. Contreras. He noted that the event was well attended, traffic control was effective, and traffic flowed smoothly.

CONSENT CALENDAR

- A. Receive and File the Register of Demands in the Amount of \$838,910.89
- B. Approve and File the Treasurer's Investment Report for June 2026
- C. Receive and File the Engineer Report for June 2026
- D. Approve the Purchase of One (1) Chevrolet Silverado EV from National Auto Fleet Group in the Amount of \$58,624.97 and Authorize the General Manager to Negotiate and Execute all Necessary Documents Related to the Purchase

A motion was made by Director A. Nguyen, seconded by Director M. Nguyen, to approve all items listed on the Consent Calendar. The motion was approved by a 4-0 vote as follows:

AYES: A. Nguyen, C. Nguyen, M. Nguyen, T. Diep
NAYS: None
ABSTAIN: None
ABSENT: S. Contreras

OLD BUSINESS – None**NEW BUSINESS**

- A. Consider Adoption of Resolution No. 2026-14, Entitled:

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, APPROVING A
LEADERSHIP CONTINUITY POLICY**

A motion was made by Director T. Diep, seconded by Director A. Nguyen, to adopt Resolution No. 2026-14, approving the Leadership Continuity Policy, as amended to revise the definition of "Acting General Manager Pay" in Exhibit "A" to the Resolution to read: "Acting General Manager Pay" means the lesser of (1) 125% of the Department Head's current base salary or (2) the salary compensation at the then existing base salary of the incumbent General Manager, but does not include any other salary or compensation benefits received by the Department Head or the incumbent General Manager." The motion was approved by the following 4-0 roll call vote as follows:

AYES: A. Nguyen, C. Nguyen, M. Nguyen, T. Diep
NAYS: None
ABSTAIN: None
ABSENT: S. Contreras

PRESENTATIONS

- A. Presentation Introducing the Bolsa Pacific at Westminster Project

Murtuza Razavi, Senior Development Manager with Shopoff Realty Investments, and Sam Jacoby, Senior Project Manager with Fuscoe Engineering, Inc., presented an overview of the

proposed Westminster Mall redevelopment project, including the project design, timeline, and proposed sewer improvements.

INFORMATIONAL ITEMS

A. District Board Calendar

Received and filed.

CLOSED SESSION ITEMS – None

BOARD CONCERNS AND COMMENTS

Director A. Nguyen expressed appreciation to staff for their work at the Clean-up & Shredding Event.

Director T. Diep commented on the recent water main break in the City of Los Angeles and reminded everyone of the importance of maintaining critical infrastructure.

GENERAL MANAGER/ STAFF CONCERNS AND COMMENTS – None

GENERAL COUNSEL CONCERNS AND COMMENTS – None

ADJOURNMENT

President C. Nguyen adjourned the meeting at 6:26 p.m. to the next Regular Board Meeting to be held at the District on Tuesday, August 4, 2026 at 5:30 p.m.

Sergio Contreras, Secretary

AGENDA ITEM 7A

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Mariana Sanchez, Accountant

Subject: Receive and File the Register of Demands in the Amount of \$1,189,682.62

BACKGROUND

The laws of the State of California governing Special Districts provide that the Midway City Sanitary District Board of Directors shall review for approval all payments made by the District.

A Register of Demands is provided at each regular Midway City Sanitary District Board Meeting describing each payment made or to be made by the district during the specified period. The report is designed to communicate fiscal activity based on adopted and approved budget appropriations.

The Treasurer has duly reviewed the demands on the attached register.

FISCAL IMPACT

The total value of demand for this period is \$1,189,682.62. This includes expenses, payroll, and payroll-related disbursements.

Sufficient funds are available to process all payments.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors receive and file the register of demands in the amount of \$1,189,682.62.

ATTACHMENTS

1. Disbursement Details for August 4, 2026

Midway City Sanitary District					
Accounts Payable Expenditures, Payments, Payroll, and ACH Payment(s) Report					
Prepared for Board Meeting held on August 04, 2026					
Type	Num	Date	Name	Memo	Paid Amount
Check	17702	07/16/2026	Agile Occupational Medicine, PC		276.00
Bill	EM084428	07/06/2026		Drug Screen DOT 5 Panel - C.Gomez	81.00
				Breath Alcohol Test DOT - C.Gomez	76.00
				Physical - DOT - O.Leon	119.00
Check	17703	07/16/2026	AT&T Mobility (First Net)		1,192.63
Bill	287291683611x07102026	07/02/2026		June 2026	138.90
				June 2026	3,701.40
				June 2026	503.24
Bill	287347891227X07042026	06/26/2026		Camera#1 - 949.508.8152	60.03
				Camera#2 - 949.508.8431	60.03
				Camera#3 - 949.527.2176	60.03
Check	17704	07/16/2026	Boarding Pass, LLC		1,500.00
Bill	7132026	07/13/2026		VIDEOGRAPHER & HIGHLIGHT CLIP CLEANUP & SHREDDING EVENT SATURDAY, JULY 18, 2026	1,500.00
Check	17705	07/16/2026	Bodyworks Equip. Inc.		3,704.03
Bill	55339	07/02/2026		In/Out Cylinder (1), Rocker Switch (20), RR Hose Tray Kit (1)	3,704.03
Check	17706	07/16/2026	California Secretary of State		40.00
Bill	07.08.26	07/08/2026		Notary Application Fee - H.Nguyen	40.00
Check	17707	07/16/2026	City of Westminster		2,500.00
Bill	2026 Fall Festival	07/10/2026		2026 Fall Festival Sponsorship	2,500.00
Check	17708	07/16/2026	CivicPlus, LLC		6,804.00
Bill	378544	07/01/2026		Streamline - Community Pro Renewal 07/01/26 - 06/30/27	6,804.00
Check	17709	07/16/2026	Clean Energy		2,508.57
Bill	PJ100031702	06/30/2026		CNG Station Call-Out - Gas Leaks due to intermittent sensor faults - 06/18/26	225.19
Bill	PJ100031712	06/30/2026		CNG station call-out HMI screen showing high gas alarm. 6/20/26	371.28
Bill	PJ100031697	06/30/2026		CNG Station Call-Out gas detection alarm - 06/27/26	312.78
Bill	PJ100031601	06/29/2026		Annual PRV Recertification - 04/28/26	1,599.32
Check	17710	07/16/2026	Cordova Media Group LLC		1,650.00
Bill	295	07/08/2026		Social Media Management (3x/week) - July 2026	825.00
				Social Media Management (3x/week) - July 2026	825.00
Check	17711	07/16/2026	CR Transfer, Inc.		224,605.26
Bill	47762	06/30/2026		Tonnage Fees June 2026 (814.90)	91,953.32
				Tonnage Fees June 2026 (625.46)	0.00
Bill	47732	06/30/2026		Tonnage Fees June 2026 (1,976.34)	132,651.94
				Tonnage Bulky Items June 2026 (35.30)	0.00
Check	17712	07/16/2026	Cummins Pacific LLC		2,720.62
Bill	X4-260697855	07/10/2026		NG-12 Engine Repairs	2,720.62
Check	17713	07/16/2026	Daniels Tire Service		5,084.60
Bill	200575122	06/30/2026		Restock Recap Tires (21)	5,084.60
Check	17714	07/16/2026	Frontier Communications		74.99
Bill	MCSD 07/02/2026	07/02/2026		Internet @ Hammon July 2026	74.99
Check	17715	07/16/2026	Haaker Equipment Co.		780.13
Bill	INV41551	07/06/2026		HYD FILTER ELEMENT (4)	780.13

Type	Num	Date	Name	Memo	Paid Amount
Check	17716	07/16/2026	Hillco Fastener Warehouse Inc.		183.27
Bill	5411769	07/09/2026		3/8"-16 SCREW SIZE (49), 1/4"-20 SCREW SIZE (50), 1/4 SPLIT LOCK WASHER 18-8 STAINLESS (62), 1/4 SAE FLAT WASHER 18-8 STAINLESS (100), 3/8-16 X 1-1/4 HEX HD CS 18-8 STAINLESS (20), 3/8 USS (3/8" X 1") FLAT WASHER 18-8 STAINLESS (50), 3/8 SPLIT LOCK WASHER 18-8 STAINLESS (50), 3/8-16 X 1 HEX HD CS 18-8 STAINLESS (25)	129.58
Bill	5411477	07/01/2026		NG-10 3/4-10X2-1/2 GRADE 8 HEX FLANGE BOLT (10)	53.69
Check	17717	07/16/2026	Lan Wan Enterprise, Inc.		14,423.72
Bill	77504	07/10/2026		Logitech Webcam (1)	144.21
Bill	77462	07/01/2026		Professional Service Agreement - July 2026	4,000.00
Bill	77499	07/01/2026		Monthly Recurring Add-ons - July 2026	3,464.30
Bill	77500	07/09/2026		Phishing Simulation and End User Training - July 2026	200.00
Bill	77498	07/09/2026		Remaining 16 months - Phishing Simulation and End User Training	3,200.00
Bill	77498	07/09/2026		5G Dell Pro 5 16 - 1TB SSD - 32GB RAM for Pump Mechanic	3,415.21
Check	17718	07/16/2026	Master Janitorial Service		1,425.00
Bill	726	07/01/2026		Janitorial Service - July 2026	1,425.00
Check	17719	07/16/2026	NVB Equipment, Inc.		2,571.94
Bill	SQ22381	06/24/2026		NG-4 Air Conditioning Service & Repair	2,571.94
Check	17720	07/16/2026	Orange County Sanitation District		51,768.29
Bill	Permit Fees June 2026	06/30/2026		MCSD June Permit Fees 2026	51,768.29
Check	17721	07/16/2026	Orange County Treasurer-Tax Collector		22,789.14
Bill	GA26270050	07/01/2026		LAFCO FY26-27	22,789.14
Check	17722	07/16/2026	Pitney Bowes/Purchase Power		100.00
Bill	80009000093351380726	07/10/2026		Postage June 2026	100.00
Check	17723	07/16/2026	Procure America LLC		307.22
Bill	MCSD 11-2025	07/09/2026		Treasury Savings - April 2026	307.22
Check	17724	07/16/2026	Purix Pressure Washing LLC		935.00
Bill	736000008	07/08/2026		Fleet Washing (2) - 07/07/26	110.00
Bill				Fleet Washing (15) - 07/07/26	825.00
Check	17725	07/16/2026	Radio Bolsa Corp.		1,000.00
Bill	4803	07/01/2026		PSA July 2026	500.00
Bill				PSA July 2026	500.00
Check	17726	07/16/2026	Rutan & Tucker, LLP		1,267.50
Bill	1070246	06/30/2026		Legal Services (3.9) June 2026	1,267.50
Check	17727	07/16/2026	Safety Research Consultants, Inc.		2,175.00
Bill	8021	07/07/2026		Driver Safety Training - 06/20/26	348.00
Bill				Driver Safety Training - 06/20/26	1,479.00
Bill				Driver Safety Training - 06/20/26	348.00
Check	17728	07/16/2026	SDRMA - Employee Benefits		5,064.82
Bill	H49923	08/01/2026		August 2026	416.74
Bill				August 2026	1,916.62
Bill				August 2026	1,057.62
Bill				August 2026	546.72
Bill				August 2026	470.20
Bill				August 2026	72.72
Bill				August 2026	290.88
Bill				August 2026	146.13
Bill				August 2026	98.48
Bill				August 2026	48.71
Check	17729	07/16/2026	SDRMA - Property/Liability		632,500.81
Bill	80789	07/01/2026		Property Liability Ins FY 2026-27	142,562.96
Bill				Property Liability Ins FY 2026-27	124,888.24
Bill				Property Liability Ins FY 2026-27	140,014.62
Bill				Property Liability Ins FY 2026-27	225,034.99

Type	Num	Date	Name	Memo	Paid Amount
Check	17730	07/16/2026	SewerAI Corporation		16,800.00
Bill	2026-677	06/30/2026		PIONEER® Administrator Seat Jun 26 - May 27	12,000.00
				PIONEER® On-Truck / Field Uploader Seat Jun 26 May 27	4,800.00
Check	17731	07/16/2026	Shuster Advisory Group, LLC		1,300.00
Bill	12188	06/30/2026		Advisory Fee 457(b) & OBRA Plans - Q2 2026	1,300.00
Check	17732	07/16/2026	SoCal Auto & Truck Parts, Inc.		881.86
Bill	665571	06/25/2026		CLASS 2 STROBE BEACON (2)	507.31
Bill	665820	06/30/2026		AIR TOOL OIL 150Z (2)	30.57
Bill	666136	07/06/2026		Zep TKO Industrial Strength Pum (4)	192.24
Bill	666078	07/03/2026		320 Windshield Wash (6), Cloth Towels Orange (1)	151.74
Check	17733	07/16/2026	South Coast Air Quality Management Dist.		760.14
Bill	4744681	06/16/2026		FY26-27 FLAT FEE FOR FISCAL YEAR EMISSIONS	176.41
Bill	4743698	06/16/2026		ICE (>500 HP) EM ELEC GEN DIESEL 14451 Cedarwood St.	583.73
Check	17734	07/16/2026	Spectrum Enterprise (Time Warner Cable)		1,457.82
Bill	188914501070726	07/07/2026		July 2026	1,349.00
Bill	188910401070726	07/07/2026		July 2026	108.82
Check	17735	07/16/2026	Standard Insurance Company Life		1,905.12
Bill	001417830003 07/2026	07/01/2026		July 2026	646.32
				July 2026	218.16
				July 2026	289.92
				July 2026	654.72
				July 2026	96.00
Check	17736	07/16/2026	Staples Business Credit		44.46
Bill	7010385245	06/25/2026		Office Supplies - June 2026	44.46
Check	17737	07/16/2026	TEC Of California, Inc.		6,125.35
Bill	1571870L	07/06/2026		NG-13 AIR DRYER (1), CORE DEPOSIT (1)	1,034.24
Bill	1572010L	07/07/2026		FUSE (5)	173.59
Bill	1572119L	07/08/2026		Gasket, Hydraulic Pump (5)	92.18
Bill	1572010LX1	07/09/2026		TEC Of California, Inc.	69.43
Bill	1571617L	07/06/2026		NG-10 COMPRESSOR, 1 CYL AIR (1)	2,124.26
Bill	1571064L	07/06/2026		AD KIT AIR DRYER (2)	1,957.90
Bill	1569266LX1	07/02/2026		AIR FILTER, PRIMARY ROUND (4)	477.38
Bill	1570489L	06/25/2026		SEAL, GROMMET (6)	29.16
Vendor Credit	CM1566012L	07/06/2026		CORE RETURN (2)	-1,037.14
Bill	1565737L	06/24/2026		PREMIUM DRIVE SEAL (6), U SHAPED ROTOR (2)	1,035.33
Bill	1571982L	07/06/2026		NG-13 HYDRAULIC FILTER, CARTRIDGE (1)	169.02
Check	17738	07/16/2026	Telenet VoIP, Inc.		55.00
Bill	#75000	07/01/2026		Fire Alarm Monitoring - July 2026	55.00
Check	17739	07/16/2026	Townsend Public Affairs, Inc.		4,166.00
Bill	25582	07/01/2026		Consulting services for the month of July 2026	4,166.00
Check	17740	07/16/2026	Underground Service Alert		25.05
Bill	620260454	06/30/2026		Underground Service Alerts June 2026 (7)	25.05
Check	17741	07/16/2026	UniFirst Corporation		591.56
Bill	2190535016	07/03/2026		July 2026	166.08
Bill	2190535036	07/03/2026		July 2026	8.36
Bill	2190535034	07/03/2026		July 2026	73.26
Bill	2190538349	07/10/2026		July 2026	8.36
Bill	2190538342	07/10/2026		July 2026	48.08
Bill	2190538347	07/10/2026		July 2026	73.26
Bill	2190538335	07/10/2026		July 2026	166.08
Bill	2190535024	07/03/2026		July 2026	48.08
Check	17742	07/16/2026	VNCR		1,000.00
Bill	JUN 2026a	06/23/2026		PSA July 2026	500.00
				PSA July 2026	500.00

Type	Num	Date	Name	Memo	Paid Amount
Check	17743	07/16/2026	Woodruff & Smart		12,529.00
Bill	80435-1	06/30/2026		Legal Services June 2026	12,529.00
Check Total					\$1,039,259.40
ACH Payment	FY27M1005	07/13/2026	Paychex		50.00
Bill	2026070901	07/09/2026		ACH Return Fee	50.00
ACH Payment		7/14/2026	Nationwide		100.00
		7/14/2026		Funds Transfer 457(b) Salary Reduction - P.Mariscal	100.00
ACH Payment	FY27M1006	07/20/2026	Paychex		464.60
Bill	16445348	07/05/2026		Time & Attendance July 2026	464.60
ACH Payment	FY27M1007	07/21/2026	Chevron Texaco (Wex Bank)		790.24
Bill	113736544	06/30/2026		June 2026	220.97
				June 2026	150.79
				June 2026	418.48
ACH Payment	2020709	07/21/2026	SoCalGas		8,146.19
Bill	02176046106 062026	07/07/2026		CNG Station June 2026	8,146.19
ACH Payment	2020009	07/21/2026	SoCalGas		54.66
Bill	19380926006 071426	07/14/2026		Maint. Shop & Wash Rack - June 2026	54.66
ACH Payment	2020059	07/21/2026	SoCalGas		18.98
Bill	19170926059 071426	07/14/2026		District Offices - June 2026	18.98
ACH Payment		7/24/2026	Nationwide		3,939.35
		7/24/2026		Funds Transfer 457(b) Roth	3,939.35
ACH Payment		7/24/2026	Nationwide		6,977.37
		7/24/2026		Funds Transfer 457(b) Salary Reduction	6,977.37
ACH Payments Total					\$20,541.39
Payroll		07/22/2026		Employee Payroll	129,881.83
Payroll Total					\$129,881.83
Total Disbursements					\$1,189,682.62
Transfers					
Transfer		7/15/2026		Large Cash Transfer to Cover Annual Property Insurance Payment and A/P this Week	800,000.00
Transfer		7/15/2026		Large Cash Transfer to Cover Annual Property Insurance Payment and A/P this Week	800,000.00
Transfer		7/20/2026		FY2025-26 Year-End Wastewater Capacity Fee Allocation	6,273.90
Transfer		7/20/2026		FY2025-26 Year-End Wastewater Capacity Fee Allocation	6,273.90
Transfer		7/21/2026		Large Cash Transfer to Cover Annual Property Insurance Payment and A/P this Week	150,000.00
Transfer		7/21/2026		Large Cash Transfer to Cover Annual Property Insurance Payment and A/P this Week	150,000.00
Transfer		7/22/2026		Funds Transfer for Operating Cash Flow for July/August	1,000,000.00
Transfer		7/22/2026		Funds Transfer for Operating Cash Flow for July/August	1,000,000.00
Transfers Total					\$1,956,273.90

AGENDA ITEM 7B

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Cynthia Olsder, Executive/Board Secretary

Subject: Receive and File the Minutes of the Franchise Committee Meeting on May 15, 2026

BACKGROUND

This Franchise Committee was first formed on September 23, 1985, to study issues related to franchising and licensing within the District. After its formation, the Committee did not meet consistently until 2012, at which time it began meeting at least once per year and as needed. The purpose of the meeting is to protect the District's interests, enforce the franchise agreement, and maintain accountability.

The meeting minutes will be presented to the Board of Directors under the Consent Calendar for receipt and filing. The minutes summarize the Committee's discussions and document any recommendations made.

DISCUSSION

The Franchise Committee met to discuss and review the franchise agreement, financial obligations, regulatory and legal requirements, and operational performance, and to address any matters related to the franchise relationship.

The attached meeting minutes summarize the discussion items; no actions were taken. The Franchise Committee approved the minutes at its July 28, 2026 meeting.

FISCAL IMPACT

None.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors receive and file the Minutes of the May 15, 2026 Franchise Committee meeting.

ATTACHMENTS

1. Minutes of the May 15, 2026 Franchise Committee Meeting

**MINUTES OF THE FRANCHISE COMMITTEE MEETING
OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY
SANITARY DISTRICT OF ORANGE COUNTY
14451 CEDARWOOD STREET
WESTMINSTER, CA 92683**

May 15, 2026

CALL TO ORDER

President C. Nguyen called the Franchise Committee Meeting at 14451 Cedarwood Street, Westminster, California on May 15, 2026 at 12:31 p.m.

COMMITTEE MEMBERS PRESENT

Tyler Diep
Chi Charlie Nguyen

STAFF MEMBERS PRESENT

Ashley Davies, Director of Services/Program Dev.
Nick Castro, Director of Operations/Safety
Hauwie Tieu, Sustainability/Enforcement Specialist
Cynthia Olsder, Executive/Board Secretary

OTHER MEMBERS PRESENT

Julie Barreda, Sr. Regional Vice President, CR&R
Karl Wong, Sustainability Specialist, CR&R
Mike Balliet, President, City Green Consulting

ROLL CALL AND DECLARATION OF QUORUM

Executive/Board Secretary Olsder announced that a quorum was present.

PUBLIC COMMENTS – None

PRESENTATION – None

APPROVAL OF THE MINUTES

A. A motion was made by President C. Nguyen, seconded by Director Diep, to approve the minutes of the Franchise Committee Meeting on March 13, 2026. The motion was approved by the following 2-0 vote:

AYES: T. Diep and C. Nguyen

NAYS:

ABSTAIN:

ABSENT:

REPORTS

The Committee Members and other staff present verbal reports on franchise matters. These reports are for information only and require no action by the Committee Members.

Report of the Committee Members – None**Report of the Staff – None****NEW BUSINESS**

- A. Discuss Franchise Operations, Program Updates, Compliance Matters, Coordination Matters, and Related Administrative Issues.

The Committee received updates regarding Over-the-Top fees that were missing in March and April, as well as upcoming compliance letters for businesses and multi-family properties. Customers will have 45 days to respond before required services are automatically implemented. CR&R will continue reviewing fee accuracy and coordinating phased rollouts with District staff assistance for enforcement efforts. Staff also recommend sharing information at upcoming City Council meetings to inform the public of the upcoming changes.

INFORMATIONAL ITEMS – None**COMMITTEE MEMBER CONCERNS AND COMMENTS – None****GM/STAFF CONCERNS/COMMENTS – None****ADJOURNMENT**

The meeting was adjourned at 12:46 p.m.



Cynthia Olsder, Executive/Board Secretary

AGENDA ITEM 7C

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Cynthia Olsder, Executive/Board Secretary

Subject: Receive and File the Minutes of the Legislative & Public Affairs Outreach Subcommittee Meeting on June 25, 2026

BACKGROUND

On April 5, 2022, the Board of Directors established the Outreach Subcommittee to oversee the District's community outreach activities. On December 3, 2024, the Board approved renaming the committee to the **Legislative & Public Affairs Outreach Subcommittee** and expanded its responsibilities to include legislative advocacy, public affairs, and community outreach. The Subcommittee held its first meeting under its new name on December 11, 2024.

The Subcommittee meeting minutes are presented to the Board of Directors under the Consent Calendar for receive and file. The minutes summarize the Subcommittee's discussions and recommendations.

DISCUSSION

The Legislative and Public Affairs Outreach Subcommittee met to discuss various matters within its jurisdiction. The attached meeting minutes summarize the discussion items; no actions were taken. The Subcommittee approved the minutes at its July 22, 2026 meeting.

FISCAL IMPACT

None.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors receive and file the Minutes of the June 25, 2026 Legislative and Public Affairs Outreach Subcommittee meeting.

ATTACHMENTS

1. June 25, 2026 Minutes of the Legislative & Public Affairs Outreach Subcommittee Meeting

**MINUTES OF THE LEGISLATIVE & PUBLIC AFFAIRS
OUTREACH SUBCOMMITTEE MEETING
OF THE BOARD OF DIRECTORS OF THE
MIDWAY CITY SANITARY DISTRICT
14451 CEDARWOOD STREET
WESTMINSTER, CA 92683**

June 25, 2026

CALL TO ORDER

President C. Nguyen called the Legislative & Public Affairs Outreach Subcommittee meeting at 14451 Cedarwood Street, Westminster, California on Thursday, June 25, 2026, at 12:06 p.m.

COMMITTEE MEMBERS PRESENT:

Chi Charlie Nguyen
Tyler Diep

GUESTS PRESENT:

Melanie Carrillo, Intern, United Way
Michelle Cedillo, Intern, United Way

STAFF MEMBERS PRESENT:

Robert Housley, General Manager (*arrived at 12:27 p.m.*)
Ashley Davies, Director of Services & Program Dev.
Cynthia Olsder, Executive/Board Secretary
James H. Eggart, General Counsel, Woodruff & Smart
Harley Nguyen, Administrative Secretary/Receptionist

ROLL CALL AND DECLARATION OF QUORUM

Board Secretary, C. Olsder announced a quorum. announced a quorum.

PUBLIC COMMENTS - None

APPROVAL OF THE MINUTES

- A. Approval of the Minutes of the Legislative & Public Affairs Outreach Subcommittee Meeting on May 29, 2026

A motion was made by President C. Nguyen, seconded by Director Diep, to approve the minutes of the Legislative & Public Affairs Outreach Subcommittee Meeting on May 29, 2026. The motion was approved by the following 2-0 vote:

AYES: C. Nguyen, Diep

NAYS:

ABSTAIN:

ABSENT:

REPORTS

Report of the Subcommittee Members - None

Report of the General Manager/Staff - None**NEW BUSINESS**

- A. Discuss Current and Future Legislative & Public Affairs Outreach Opportunities and Propose Recommendations for Board Consideration

The Committee recommended the City of Westminster Fall Festival Gold sponsorship level, recommended January 30, 2027 as the District Open House date, discussed the District logo redesign and FY 2026/2027 outreach budget recommendation, and declined to support AB 1821 due to the amended changes.

No action was taken.

INFORMATIONAL ITEMS - None**SUBCOMMITTEE MEMBER CONCERNS AND COMMENTS****GM/STAFF CONCERNS/COMMENTS - None****ADJOURNMENT**

The meeting was adjourned at 12:37 p.m.



Cynthia Olsder, Executive/Board Secretary

AGENDA ITEM 7D

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Ashley Davies, Director of Services and Program Development

Subject: Approve the July 22, 2026 Legislative and Public Affairs Outreach Committee Report

BACKGROUND

At the April 5, 2022 Board meeting, the Board approved the formation of a standing Outreach Committee to focus on planning and coordinating community outreach activities. The Committee typically met once a month to discuss upcoming initiatives and events.

On December 3, 2024 the Board of Directors approved renaming the subcommittee to the Legislative and Public Affairs Outreach Committee, expanding its scope to include both community outreach and legislative affairs. The Committee meets regularly to review, discuss, and develop outreach strategies and legislative priorities, providing thoughtful recommendations to the full Board for its consideration and approval. This structure ensures a comprehensive approach to fostering community engagement and strengthening relationships with local, regional, state, and federal agencies.

DISCUSSION

The Legislative and Public Affairs Outreach Subcommittee met on July 22, 2026, during which staff provided updates on various legislative and public outreach initiatives.

- The Committee met with representatives from Townsend Public Affairs to discuss pending and potential future legislation of interest to the District and opportunities for legislative advocacy on behalf of the District.
- The Committee reviewed the new logo designs prepared by BeauRaw Design and recommended that staff obtain one additional revised design from DTN Tech. Staff will present all logo options to the full Board for discussion and selection of a new District logo.

Based on the above discussions, the Committee recommends the following:

- The Committee recommends authorizing and directing the General Manager to enter into an agreement with Townsend Public Affairs, within the General Manager's purchasing authority, to provide legislative advocacy services to the District for the 2026-2027 state legislative session.

FISCAL IMPACT

Agreement with Townsend Public Affairs for Legislative Advocacy Services \$36,000

STAFF RECOMMENDATION

Staff recommends that the Board of Directors Approve the July 22, 2026 Legislative and Public Affairs Outreach Committee's report and recommendations as presented.

ATTACHMENTS

None.

AGENDA ITEM 7E

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Ashley Davies, Director of Services and Program Development

Subject: Receive and File the July 28, 2026 Franchise Committee Report

BACKGROUND

The Franchise Committee is established annually during the Board's December reorganization meeting, with two Board Members appointed to serve on the Committee for the year. The Committee meets regularly with CR&R representatives to receive updates on compliance, enforcement, and other key aspects of the ongoing partnership between CR&R and the District.

DISCUSSION

The Midway City Sanitary District Franchise Committee met with CR&R on July 28, 2026 at 12:00 pm.

The following items were discussed:

- CR&R provided an update on commercial recycling and organics compliance. Approximately 967 businesses require service changes and CR&R will begin by focusing on the largest generators first. Compliance letters outlining current service levels and required service changes will begin mailing on August 3, 2026.
- CR&R reported that the issues affecting the Over the Top fee tracking system have been corrected and all data is now current. Since March 2026, approximately 275 Over the Top violations have been recorded. CR&R will also begin enforcing Over the Top violations to include businesses that consistently leave trash, cardboard, and other materials outside of their designated bins.
- CR&R provided an update on SB 54, which becomes effective January 1, 2027. CR&R is actively pursuing grant funding to upgrade the CR&R Materials Recovery Facility (CRT) to process these new plastic materials that are currently disposed of in the landfill. These facility improvements are expected to bring CR&R into compliance with SB 54 requirements while also helping ensure the District remains compliant.

FISCAL IMPACT

There is no fiscal impact.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors Receive and File the July 28, 2026 Franchise Committee report.

ATTACHMENTS

None.

AGENDA ITEM 7F

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Robert Housley, General Manager

Subject: Receive and File the July 2026 Report on Contracts and Agreements Entered into by the General Manager on behalf of the District

BACKGROUND

The District's Purchasing Policy and Procedures, adopted by the Board pursuant to Resolution No. 2025-15, is intended to ensure that all procurements are conducted in a fair, transparent, and efficient manner while maintaining compliance with applicable laws and regulations. Pursuant to this Policy, the General Manager is authorized to execute contracts and agreements for goods, services, and public works projects within established monetary thresholds. Section 4.A. of the Policy provides; "The Board of Directors may require that the General Manager provide periodic reports regarding Procurements made under such authorization to the Board of Directors at a regular meeting."

DISCUSSION

In accordance with the District's adopted Purchasing Policy and Procedures, this report provides a summary of contracts and agreements executed by the General Manager or his designee pursuant to his delegated authority during the reporting period. The report includes contracts for goods, services, professional services, and public works projects that fall within the General Manager's approved purchasing limits. Routine purchases of software, subscriptions, office and shop supplies and similar items used in daily operations under \$15,000 are not included. This item is presented for the Board's information only and requires no further action by the Board beyond receipt and filing.

Contracts, Purchase Orders, and Agreements for Goods and Services (GM Authority \$50,000 or less per year)

1. In-N-Out Burger – Based on LAPO committee's recommendation, approved an agreement for In-N-Out to provide food for the Districts open house event scheduled for Saturday, January 30, 2027. **Cost: \$13,301.19.**
2. Golden Bell Products, Inc. – approved an agreement to coat sanitary sewer manholes with insecticidal latex coating for sewer roach control and pesticide service (Phase 3 of 3). **Cost \$24,998.40.**

Contracts for Public Works Projects (GM Authority \$100,000 or less)

3. None.

FISCAL IMPACT

There is adequate funding in the budget to perform the contract services mentioned above.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors receive and file this report.

ATTACHMENTS

None.

AGENDA ITEM 8A

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Robert Housley, General Manager

Subject: Discuss and Consider Supporting Four City of Westminster CDBG Cleanup Events and Provide any Additional Direction Regarding the Scope and Implementation of the District's Participation

BACKGROUND

The Midway City Sanitary District (District) provides solid waste and sewer services to more than 100,000 residents and businesses within the City of Westminster and the unincorporated community of Midway City. To help maintain a clean and safe community, the District hosts five large-scale bulky item cleanup events each year at various locations throughout its service area. The District partners with its exclusive franchise hauler for the cleanup events. CR&R provides the bins, and the District pays the weight-based tonnage costs to CR&R. These cleanup events cost the District an average of \$1,000 per event in tonnage fees.

These events give residents a convenient opportunity to properly dispose of unwanted bulky items that cannot fit in standard collection carts. By providing accessible disposal options, the District helps reduce illegal dumping and the abandonment of items in alleys, streets, and along curbs. The cleanup events play an important role in enhancing neighborhood appearance, protecting public health, and preserving the overall quality of life within the community.

DISCUSSION

At the June 16, 2026 regular meeting, the Board discussed this item and directed the General Manager to gather additional information and provide further clarification regarding the City of Westminster's cleanup events for further discussion.

These neighborhood cleanup events will be coordinated in partnership with the City of Westminster's Public Works and Code Enforcement Departments to help improve neighborhood appearance, reduce blight, and assist residents in achieving compliance with City Code requirements. The City will identify and target properties with active Code Enforcement violations, including those involving excessive accumulation or hoarding, and provide residents with an opportunity to resolve those issues through the cleanup events.

The specific locations and dates for the cleanup events have not yet been determined. The City is awaiting the District's participation before finalizing the schedule and has expressed a willingness to co-brand the events with the District as a joint community outreach effort.

FISCAL IMPACT

The City has requested that the District provide up to four 20-yard dumpsters to support each of these community cleanup efforts.

The total fiscal impact to support all four of the City's cleanup events would potentially be \$3,500 (haul + disposal) and potentially an additional \$4,000 in processing (rate per ton).

Haul + Disposal \$210.16 per bin
Process Rate Per Ton \$88.22

STAFF RECOMMENDATION

Staff recommends that the Board of Directors discuss and consider supporting four (4) City of Westminster CDBG cleanup events and provide any additional direction regarding the scope and implementation of the District's participation.

ATTACHMENTS

None.

AGENDA ITEM 9A

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Ashley Davies, Director of Services and Program Development

Subject: Consider Approval of New District Logo Design and Provide Staff a Timeline for Implementation

BACKGROUND

The Midway City Sanitary District's logo serves as the official visual representation of the District and is used on a variety of materials, including public communications, outreach materials, District vehicles, facilities, uniforms, and digital platforms.

In April of 2026, the Legislative and Public Affairs Committee recommended that the Board begin looking into a new logo design for the District. To carry out the Committee's recommendations, staff worked with two different graphic design vendors, DTN Tec and Beau Raw Design, to develop a variety of logo concepts for the Board's consideration.

DISCUSSION

Throughout the design process, staff and the Legislative and Public Affairs Committee evaluated multiple styles and revisions to create options for the Board's review. As part of the design process, the Committee directed that the logo include visual elements representing both of the District's core services – solid waste and sewer.

The proposed logo concepts presented at this meeting are the result of that collaborative effort and are submitted for the Board's input. If the Board approves a new logo, staff will implement the new branding according to a timeline established by the Board.

FISCAL IMPACT

There is no immediate fiscal impact associated with approval of the new District logo. However, unknown incremental additional future costs may be incurred to implement use and replacement of the logo on District vehicles, property, uniforms, stationary, media, and website pages, which costs will be incorporated into regular, future purchases that align with the implementation of the logo

STAFF RECOMMENDATION

Staff recommends that the Board of Directors Consider Approval of New District Logo Design and Provide Staff a Timeline for Implementation.

ATTACHMENTS

1. District Logo Design Options



MIDWAY CITY SANITARY DISTRICT - LOGO CONCEPTS

CREATED ON
4/15/2026

REVISIONS
7/30/2026

APPAREL

PROMOTIONAL

PRINT

1 ▶



2 ▶



3 ▶



4 ▶



APPROVAL

CLIENT-SIGN FOR APPROVAL _____ DATE _____

NOTE: ART IS FINAL. WE ARE NOT RESPONSIBLE FOR MISPRINTS OF ANY KIND ONCE PROOF HAS BEEN APPROVED. NO MORE CHANGES CAN BE MADE.

BOARD OF DIRECTORS MEETING AUG.4, 2026



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AGENDA ITEM 9B

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Gordon Copley, Director of Finance

Subject: Consider Adoption of Resolution No. 2026-15, Entitled:

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, RESCINDING RESOLUTION NO. 2026-11 AND ADOPTING THE AMENDED AND RESTATED 2026-2027 AMENDED SALARY SCHEDULE FOR REPRESENTED EMPLOYEES

BACKGROUND

On April 21, 2026, the Board of Directors adopted Resolution No. 2026-11 approving a salary schedule for represented employees for Fiscal Year 2026-2027. Although the hourly rates included in the schedule presented prior were accurate, staff subsequently identified minor variances in certain non-hourly compensation information.

DISCUSSION

Accurate and transparent salary schedules are essential to ensure proper payroll reporting and the accurate calculation of employee retirement benefits. The amended and restated salary schedule has been prepared to ensure that all compensation information is presented accurately.

The proposed amended and restated salary schedule corrects minor variances in certain non-hourly compensation information and supersedes the previously approved schedule. The amendment does not change the approved hourly rates for represented employees.

FISCAL IMPACT

None.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors adopt Resolution No. 2026-15 rescinding Resolution No. 2026-11 and adopting the amended and restated 2026-2027 salary schedule for represented employees.

ATTACHMENTS

1. Proposed Resolution No. 2026-15 Adopting the Amended and Restated 2026-2027 Salary Schedule for Represented Employees

RESOLUTION NO. 2026-15

**A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE MIDWAY CITY SANITARY DISTRICT OF ORANGE
COUNTY, CALIFORNIA, ADOPTING THE AMENDED AND
RESTATED 2026-2027 SALARY SCHEDULE FOR
REPRESENTED EMPLOYEES**

The Board of Directors of the Midway City Sanitary District hereby finds, determines, declares, and resolves as follows:

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors;

WHEREAS, on April 21, 2026, the Board of Directors adopted the 2026-2027 Salary Schedule for Represented Employees, via Resolution No. 2026-11;

WHEREAS, the adopted Salary Schedule needs to be updated to accurately reflect non-hourly compensation.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby rescinds Resolution No. 2026-11 and adopts the Amended and Restated Salary Schedule for Represented Employees, Effective July 1, 2026 – June 30, 2027, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 4th day of August, 2026.

Chi Charlie Nguyen, President

ATTEST:

Sergio Contreras, Secretary

CERTIFICATION

I, Sergio Contreras, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2026-15 was duly adopted at a meeting of the Governing Board of said District held on the 4th day of August, 2026, by the following vote of the members of the Board:

AYES:

NOES:

ABSENT:

and I further certify that Chi Charlie Nguyen, as President, and Sergio Contreras, as Secretary, signed and approved said Resolution No. 2026-15 on the 4th day of August, 2026.

Sergio Contreras, Secretary

(District Seal)

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Sergio Contreras, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 2026-15 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 4th day of August, 2026.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 4th day of August, 2026.

Sergio Contreras, Secretary

EXHIBIT A

**MIDWAY CITY SANITARY DISTRICT
AMENDED AND RESTATED 2026-2027 SALARY SCHEDULE FOR
REPRESENTED EMPLOYEES**

EXHIBIT 'A'
MIDWAY CITY SANITARY DISTRICT
 District Wide Pay Schedule
 FY 26-27 Represented (3.0%) v2

REPRESENTED EMPLOYEES

Effective 07-01-2026

JOB TITLE

LEAD SOLID WASTE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,954.40	3,064.00	3,175.20	3,342.40	3,519.20	3,704.00	3,898.40	4,094.40
MONTHLY	6,401.20	6,638.67	6,879.60	7,241.87	7,624.93	8,025.33	8,446.53	8,871.20
ANNUAL	76,814.40	79,664.00	82,555.20	86,902.40	91,499.20	96,304.00	101,358.40	106,454.40
BASE PAY RATE PER HOUR	\$36.93	\$38.30	\$39.69	\$41.78	\$43.99	\$46.30	\$48.73	\$51.18

SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,342.40	2,398.40	2,460.80	2,514.40	2,570.40	2,628.00	2,689.60	2,793.60
MONTHLY	5,075.20	5,196.53	5,331.73	5,447.87	5,569.20	5,694.00	5,827.47	6,052.80
ANNUAL	60,902.40	62,358.40	63,980.80	65,374.40	66,830.40	68,328.00	69,929.60	72,633.60
BASE PAY RATE PER HOUR	\$29.28	\$29.98	\$30.76	\$31.43	\$32.13	\$32.85	\$33.62	\$34.92

RELIEF DRIVER/UTILITY PERSON (with a class B License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,342.40	2,398.40	2,460.80	2,514.40	2,570.40	2,628.00	2,689.60	2,793.60
MONTHLY	5,075.20	5,196.53	5,331.73	5,447.87	5,569.20	5,694.00	5,827.47	6,052.80
ANNUAL	60,902.40	62,358.40	63,980.80	65,374.40	66,830.40	68,328.00	69,929.60	72,633.60
BASE PAY RATE PER HOUR	\$29.28	\$29.98	\$30.76	\$31.43	\$32.13	\$32.85	\$33.62	\$34.92

UTILITY PERSON (without a class B License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,942.40	2,016.00	2,086.40	2,164.00	2,245.60	2,325.60	2,457.60	2,515.20
MONTHLY	4,208.53	4,368.00	4,520.53	4,688.67	4,865.47	5,038.80	5,324.80	5,449.60
ANNUAL	50,502.40	52,416.00	54,246.40	56,264.00	58,385.60	60,465.60	63,897.60	65,395.20
BASE PAY RATE PER HOUR	\$24.28	\$25.20	\$26.08	\$27.05	\$28.07	\$29.07	\$30.72	\$31.44

LEAD SEWER MAINTENANCE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,954.40	3,064.00	3,175.20	3,342.40	3,519.20	3,704.00	3,898.40	4,094.40
MONTHLY	6,401.20	6,638.67	6,879.60	7,241.87	7,624.93	8,025.33	8,446.53	8,871.20
ANNUAL	76,814.40	79,664.00	82,555.20	86,902.40	91,499.20	96,304.00	101,358.40	106,454.40
BASE PAY RATE PER HOUR	\$36.93	\$38.30	\$39.69	\$41.78	\$43.99	\$46.30	\$48.73	\$51.18

PUMP STATION MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,692.00	2,799.20	2,907.20	3,017.60	3,136.80	3,237.60	3,343.20	3,449.60
MONTHLY	5,832.67	6,064.93	6,298.93	6,538.13	6,796.40	7,014.80	7,243.60	7,474.13
ANNUAL	69,992.00	72,779.20	75,587.20	78,457.60	81,556.80	84,177.60	86,923.20	89,689.60
BASE PAY RATE PER HOUR	\$33.65	\$34.99	\$36.34	\$37.72	\$39.21	\$40.47	\$41.79	\$43.12

SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,386.40	2,495.20	2,606.40	2,712.00	2,820.80	2,932.00	3,040.00	3,146.40
MONTHLY	5,170.53	5,406.27	5,647.20	5,876.00	6,111.73	6,352.67	6,586.67	6,817.20
ANNUAL	62,046.40	64,875.20	67,766.40	70,512.00	73,340.80	76,232.00	79,040.00	81,806.40
BASE PAY RATE PER HOUR	\$29.83	\$31.19	\$32.58	\$33.90	\$35.26	\$36.65	\$38.00	\$39.33

LEAD FLEET MAINTENANCE MECHANIC (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,954.40	3,064.00	3,175.20	3,342.40	3,519.20	3,704.00	3,898.40	4,094.40
MONTHLY	6,401.20	6,638.67	6,879.60	7,241.87	7,624.93	8,025.33	8,446.53	8,871.20
ANNUAL	76,814.40	79,664.00	82,555.20	86,902.40	91,499.20	96,304.00	101,358.40	106,454.40
BASE PAY RATE PER HOUR	\$36.93	\$38.30	\$39.69	\$41.78	\$43.99	\$46.30	\$48.73	\$51.18

MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,689.60	2,799.20	2,907.20	3,017.60	3,136.80	3,238.40	3,343.20	3,449.60
MONTHLY	5,827.47	6,064.93	6,298.93	6,538.13	6,796.40	7,016.53	7,243.60	7,474.13
ANNUAL	69,929.60	72,779.20	75,587.20	78,457.60	81,556.80	84,198.40	86,923.20	89,689.60
BASE PAY RATE PER HOUR	\$33.62	\$34.99	\$36.34	\$37.72	\$39.21	\$40.48	\$41.79	\$43.12

SPECIAL COMPENSATION EDUCATIONAL INCENTIVE

Article 14 Section (E) Educational Advancement Assistance in the Memorandum of Understanding
 Additional Compensation for California Water Environment Association ("CWEA") Certifications:

Any employee who is not otherwise required by this MOU to have a certain CWEA certification to qualify for their position, but who holds any of the CWEA certifications, shall be paid additional compensation as follows:

- Three percent (3%) of salary for CWEA Grade 1;
- One and one-half percent (1.5%) of salary for CWEA Grade 2;
- One percent (1%) of salary for CWEA Grade 3;
- One percent (1%) of salary for CWEA Grade 4.

This includes three certifications: Collection System Maintenance, Electrical & Instrumentation Technologist, and Mechanical Technologist. The salary increase is for each certification. For example, if an employee gets their Grade 1 Certification for Collection System Maintenance, they receive a 3% educational incentive to their salary. If they additionally get their Grade 1 Electrical & Instrumentation Technologist certification, they will receive another 3% educational incentive to their salary for a total of 6% (or any other combination thereof).

This additional compensation is predicated on the employee maintaining their certification in good standing. If an employee loses their certification, they will lose the corresponding educational incentive.

AGENDA ITEM 9C

Date: August 4, 2026

To: Board of Directors

From: Robert Housley, General Manager

Prepared by: Gordon Copley, Director of Finance

Subject: Consider Adoption of Resolution No. 2026-16, Entitled:

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, RESCINDING RESOLUTION NO. 2026-12 AND ADOPTING THE AMENDED AND RESTATED 2026-2027 AMENDED SALARY SCHEDULE FOR NON-REPRESENTED EMPLOYEES

BACKGROUND

On April 21, 2026, the Board of Directors adopted Resolution No. 2026-12 approving a salary schedule for non-represented employees for Fiscal Year 2026-2027. Although the hourly rates included in the schedule presented prior were accurate, staff subsequently identified minor variances in certain non-hourly compensation information.

DISCUSSION

Accurate and transparent salary schedules are essential to ensure proper payroll reporting and the accurate calculation of employee retirement benefits. The amended and restated salary schedule has been prepared to ensure that all compensation information is presented accurately.

The proposed amended salary schedule corrects minor variances in certain non-hourly compensation information and supersedes the previously approved schedule. The amendment does not change the approved hourly rates for non-represented employees.

FISCAL IMPACT

None.

STAFF RECOMMENDATION

Staff recommends that the Board of Directors adopt Resolution No. 2026-16 rescinding Resolution No. 2026-12 and adopting the amended and restated 2026-2027 salary schedule for non-represented employees.

ATTACHMENTS

1. Proposed Resolution No. 2026-16 Adopting the Amended and Restated 2026-2027 Salary Schedule for Non-Represented Employees

RESOLUTION NO. 2026-16

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, ADOPTING THE AMENDED AND RESTATED 2026-2027 SALARY SCHEDULE FOR NON-REPRESENTED EMPLOYEES

The Board of Directors of the Midway City Sanitary District hereby finds, determines, declares, and resolves as follows:

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CalPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors;

WHEREAS, on April 21, 2026, the Board of Directors adopted the 2026-2027 Salary Schedule for Non-Represented Employees, via Resolution No. 2026-12;

WHEREAS, the adopted Salary Schedule needs to be updated to accurately reflect non-hourly compensation.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby rescinds Resolution No. 2026-12 and adopts the Amended and Restated Salary Schedule for Non-Represented Employees, Effective July 1, 2026 – June 30, 2027, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 4th day of August, 2026.

Chi Charlie Nguyen, President

ATTEST:

Sergio Contreras, Secretary

CERTIFICATION

I, Sergio Contreras, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2026-16 was duly adopted at a meeting of the Governing Board of said District held on the 4th day of August, 2026, by the following vote of the members of the Board:

AYES:

NOES:

ABSENT:

and I further certify that Chi Charlie Nguyen, as President, and Sergio Contreras, as Secretary, signed and approved said Resolution No. 2026-16 on the 4th day of August, 2026.

Sergio Contreras, Secretary

(District Seal)

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Sergio Contreras, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No. 2026-16 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 4th day of August, 2026.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 4th day of August, 2026.

Sergio Contreras, Secretary

EXHIBIT A

**MIDWAY CITY SANITARY DISTRICT
AMENDED AND RESTATED 2026-2027 SALARY SCHEDULE FOR
NON-REPRESENTED EMPLOYEES**

MIDWAY CITY SANITARY DISTRICT

Pay Schedule
Fiscal Year 2026-2027
Effective 07/01/2026

NON-REPRESENTED EMPLOYEES

JOB TITLE								
ADMINISTRATIVE SECRETARY/RECEPTIONIST [Non-Exempt]								
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
ENFORCEMENT/SUSTAINABILITY SPECIALIST [Non-Exempt]								
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
ACCOUNTANT [Non-Exempt]								
BI-WEEKLY	3,425.60	3,512.80	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00
MONTHLY	7,422.13	7,611.07	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33
ANNUAL	89,065.60	91,332.80	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00
BASE PAY RATE PER HOUR	\$42.82	\$43.91	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50
HUMAN RESOURCES COORDINATOR [Non-Exempt]								
BI-WEEKLY	3,425.60	3,512.80	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00
MONTHLY	7,422.13	7,611.07	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33
ANNUAL	89,065.60	91,332.80	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00
BASE PAY RATE PER HOUR	\$42.82	\$43.91	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50
EXECUTIVE/BOARD SECRETARY [Non-Exempt]								
BI-WEEKLY	3,603.20	3,729.60	3,860.00	3,994.40	4,136.00	4,280.00	4,429.60	4,584.00
MONTHLY	7,806.93	8,080.80	8,363.33	8,654.53	8,961.33	9,273.33	9,597.47	9,932.00
ANNUAL	93,683.20	96,969.60	100,360.00	103,854.40	107,536.00	111,280.00	115,169.60	119,184.00
BASE PAY RATE PER HOUR	\$45.04	\$46.62	\$48.25	\$49.93	\$51.70	\$53.50	\$55.37	\$57.30
ENGINEERING TECHNICAN [Non-Exempt]								
BI-WEEKLY	2,906.40	3,010.40	3,113.60	3,222.40	3,335.20	3,452.80	3,573.60	3,699.20
MONTHLY	6,297.20	6,522.53	6,746.13	6,981.87	7,226.27	7,481.07	7,742.80	8,014.93
ANNUAL	75,566.40	78,270.40	80,953.60	83,782.40	86,715.20	89,772.80	92,913.60	96,179.20
BASE PAY RATE PER HOUR	\$36.33	\$37.63	\$38.92	\$40.28	\$41.69	\$43.16	\$44.67	\$46.24
DISTRICT ENGINEER [Exempt]								
BI-WEEKLY	4,519.20	4,712.00	4,906.40	5,100.00	5,293.60	5,487.20	5,680.80	5,875.20
MONTHLY	9,791.60	10,209.33	10,630.53	11,050.00	11,469.47	11,888.93	12,308.40	12,729.60
ANNUAL	117,499.20	122,512.00	127,566.40	132,600.00	137,633.60	142,667.20	147,700.80	152,755.20
BASE PAY RATE PER HOUR	\$56.49	\$58.90	\$61.33	\$63.75	\$66.17	\$68.59	\$71.01	\$73.44
DIRECTOR OF SERVICES & PROGRAM DEVELOPMENT [Exempt]								
BI-WEEKLY	4,519.20	4,712.00	4,906.40	5,100.00	5,293.60	5,487.20	5,680.80	5,875.20
MONTHLY	9,791.60	10,209.33	10,630.53	11,050.00	11,469.47	11,888.93	12,308.40	12,729.60
ANNUAL	117,499.20	122,512.00	127,566.40	132,600.00	137,633.60	142,667.20	147,700.80	152,755.20
BASE PAY RATE PER HOUR	\$56.49	\$58.90	\$61.33	\$63.75	\$66.17	\$68.59	\$71.01	\$73.44
DIRECTOR OF OPERATIONS & SAFETY [Exempt]								
BI-WEEKLY	5,456.80	5,683.20	5,920.80	6,167.20	6,424.00	6,692.00	6,970.40	7,260.80
MONTHLY	11,823.07	12,313.60	12,828.40	13,362.27	13,918.67	14,499.33	15,102.53	15,731.73
ANNUAL	141,876.80	147,763.20	153,940.80	160,347.20	167,024.00	173,992.00	181,230.40	188,780.80
BASE PAY RATE PER HOUR	\$68.21	\$71.04	\$74.01	\$77.09	\$80.30	\$83.65	\$87.13	\$90.76
DIRECTOR OF FINANCE [Exempt]								
BI-WEEKLY	5,325.60	5,620.00	5,912.80	6,207.20	6,500.80	6,794.40	7,088.00	7,382.40
MONTHLY	11,538.80	12,176.67	12,811.07	13,448.93	14,085.07	14,721.20	15,357.33	15,995.20
ANNUAL	138,465.60	146,120.00	153,732.80	161,387.20	169,020.80	176,654.40	184,288.00	191,942.40
BASE PAY RATE PER HOUR	\$66.57	\$70.25	\$73.91	\$77.59	\$81.26	\$84.93	\$88.60	\$92.28
GENERAL MANAGER [Exempt]								
	SALARY							
BI-WEEKLY	9,808.00							
MONTHLY	21,250.67							
ANNUAL	255,008.00							
BASE PAY RATE PER HOUR	\$122.60							

2026 MCSD Board Calendar

JANUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY						
S	M	T	W	T	F	S
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22	23	24	25	26	27	28

MARCH						
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29	30	31				

APRIL						
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26	27	28	29	30		

MAY						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30/31

JUNE						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
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28	29	30				

JULY						
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AUGUST						
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23	24	25	26	27	28	29
30	31					

SEPTEMBER						
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27	28	29	30			

OCTOBER						
S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- Board Meeting
- Legislative & Public Affairs Outreach Meeting
- Calendar Committee Meeting
- Franchise Committee Meeting
- Special Board Meeting

- Community Events
 - 2/14 District Open House
 - 2/21 WM Tet Parade
 - ISDOC Qrtly Meeting (1/29, 4/30, 7/30, 10/29)
 - Clean-up and/or Shredding event (Saturday) (1/24, 3/7, 4/11, 5/16, 7/18, 9/12, 10/10, 11/7)

- Conferences/Special Events
 - 1/14-16 CASA Winter Conference
 - 3/18 SDRMA Spring Education Day
 - 4/07-08 CSDA Special Dist. Legislative Days
 - 5/11-14 Special Dist. Leadership Academy
 - 6/29-30 CSDA GM Leadership Summit
 - 8/24-27 CSDA Annual Conference
 - 9/14-16 Special Dist. Leadership Academy

- Holiday - District Closed
 - 1/01 New Year's Day
 - 2/16 President's Day
 - 5/25 Memorial Day
 - 7/04 Fourth of July
 - 9/07 Labor Day
 - 11/26 Thanksgiving Day
 - 12/25 Christmas Day